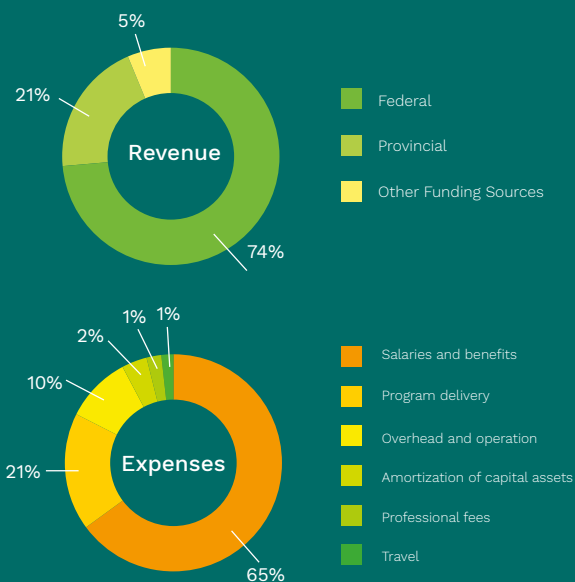


Highlights from the 2021-2022 Financial Report

Revenue	2021 - 2022	2020 - 2021	% CHANGE
Federal	\$19,988,804	\$15,551,990	28.5%
Provincial - Nova Scotia	\$5,624,039	\$4,740,138	18.6%
Other funding sources	\$1,369,466	\$856,848	59.8%
TOTAL	\$26,982,309	\$21,148,976	27.6%

Expenses	2021 - 2022	2020 - 2021	% CHANGE
Amortization of capital assets	\$420,457	\$328,613	27.9%
Overhead and operation	\$2,639,693	\$2,584,159	2.1%
Professional fees	\$311,556	\$291,104	7.0%
Program delivery	\$5,473,710	\$3,031,102	80.6%
Salaries and benefits	\$16,748,429	\$14,397,667	16.3%
Travel	\$145,157	\$7,152	1929.6%
TOTAL	\$25,739,002	\$20,639,797	24.7%



2021/22 ISANS FUNDERS

Accessible Community Counselling and Employment Services
 Atlantic Canada Opportunities Agency
 Colleges and Institutes Canada
 Emera
 Employment and Social Development Canada
 Halifax International Airport Authority
 Immigrant Employment Council of British Columbia
 Immigration, Refugees and Citizenship Canada (IRCC)
 J and W Murphy Foundation
 MOSAIC
 Nourish Nova Scotia
 Mothers Matter Center
 Nova Scotia Advisory Council on the Status of Women
 Nova Scotia Apprenticeship Agency
 Nova Scotia Department of Community Services
 Nova Scotia Department of Education and Early Childhood Development
 Nova Scotia Department of Health and Wellness
 Nova Scotia Department of Labour and Advanced Education / Nova Scotia
 Department of Labour, Skills, and Immigration
 Nova Scotia Office of Immigration and Population Growth / Nova Scotia
 Department of Labour, Skills, and Immigration
 Nova Scotia Tourism Human Resource Council
 Ottawa Community Immigrant Service Organization
 Pier Labs
 Public Health Agency of Canada
 Royal Bank of Canada (RBC)
 Social Research and Demonstration Corporation
 S.U.C.C.E.S.S. AEIP
 Trucking Human Resource Sector Council Atlantic
 United Way Halifax
 WES Mariam Assefa Fund
 World Skills Employment Center