

## INTERNAL & EXTERNAL JOB POSTING

### Program Assistant, Family, Children & Specialized Settlement Services

ISANS is seeking a Full-time **Program Assistant, Family, Children & Specialized Settlement Services** responsible for supporting the effective and efficient administration of the Family Children and Specialized Settlement Services Team. Reporting to the Manager, Family, Children & Specialized Settlement Services team, this position is responsible for:

- Working with the team to create and maintain administrative processes for organizing and compiling the information required for accurate and timely reporting and evaluation of team services and programs
- Recording, processing and storing documents in accordance with established procedures using computerized and manual processing systems
- General administrative tasks including:
  - Compiling data, reports, presentations, team schedules on Connect, telephone lists and other schedules
  - Preparing various documents including letters, e-mails, forms
  - Answering telephone calls, relaying messages, handling queries
  - Photocopying, faxing, scanning, distributing reports, brochures etc
- Providing administrative program assistance with organization and booking of PD/in-service days, team meetings; including registration of participants, refreshments, venue selection and set-up
- Providing backup support to ISANS reception staff
- Maintain team contact e-mail lists
- Preparing binders, booklets and handouts for workshops, seminars and other events
- Compiling and summarizing program evaluations
- Ensuring there are supplies for training and other events; coordinating office supplies for the team
- Taking minutes of meetings as required

### The ideal candidate for this position will have the following:

#### Education:

- Administrative Assistant certificate/diploma
- Equivalent combination of education and experience will be accepted

#### Experience:

- 2 years' experience in a similar position
- Experience working in a cross-cultural environment; experience delivering direct service to immigrants preferred
- Experience with computer programs and databases; data input, queries, generating/developing reports, spreadsheets, presentation documents

#### Skills:

- Strong written and verbal English communication skills
- Ability to work independently and as part of a team
- Strong time management and organization skills
- Proficient with MS Office applications
- Additional languages an asset

#### ISANS Core Competencies

##### Cultural Competency; Equity, Diversity & Inclusion

- Embracing the value that different perspectives and cultures bring to an organization

##### Collaboration

- Working collaboratively with others across the organization to achieve shared objectives

##### Continuous Learning

- Continually seeking new knowledge and skills, as well as developing existing capabilities

##### Innovative Thinking

- Introducing new ways of looking at problems and developing useful ideas that are new, better, or unique

**Accountability**

- Holding self and others responsible and accountable to being transparent and principled in our approach and to meeting commitments

**Respect**

- Actively encouraging an environment of fairness, honesty and integrity for all

**Terms of Employment:**

- Fixed-term contract to March 31<sup>st</sup>, 2023, renewable pending funding confirmation
- Full-time 35 hours per week
- During the COVID-19 pandemic, your work location may be at ISANS' office or at home. Work location will be determined by operational requirements, public health recommendations, and government requirements.

**Commencement Date:** ASAP

**Closing Date:** Thursday June 23 , 2022– 4 p.m.

**To apply:** Please e-mail your resume and cover letter merged into one document to [careers@isans.ca](mailto:careers@isans.ca), stating the title of the position you are applying for in the subject line.

ISANS is dedicated to inclusiveness, equity, and accessibility. We are seeking talented individuals to join our team and welcome applications from all diverse groups. We encourage applicants to self-identify in their cover letter and request any accommodation required to support them during the recruitment process.

Only those eligible to work in Canada will be considered for this position.

**We wish to thank all applicants for their interest and effort in applying for this position.  
However, only candidates selected for interviews will be contacted.**