

Request for Proposals

Internationally Educated Nursing Orientation Program

June 2022

ISANS Internationally Educated Healthcare Professionals Orientation Program CFP: Overview

Project Overview

This project is to offer ISANS' internationally educated health professionals (IEHPs) bridging programs to support them in navigating the licensure process in Nova Scotia, thereby enabling them to address labour-market needs in the healthcare sector, and to evaluate the program to assess areas of potential improvement.

The Internationally Educated Healthcare Professionals Orientation Program (IEHP-OP) will support programs for IEHPs by providing structured programs for international educated nurses, pharmacists and dentists and structured support for other healthcare professionals with a focus on medical laboratory technologists and physiotherapists. Current Service Canada labour market information and data from Immigration Refugees and Citizenship Canada (IRCC) shows that the number of immigrants to Nova Scotia who have education and training in these occupations in demand is rising. Additional information about the program activities can be shared with the successful candidate.

RESEARCH ACTIVITY - Research and Evaluation for IEN Orientation Program:

ISANS is interested in recruiting a consultant to conduct research into IENs' needs for obtaining licensure in Nova Scotia, as well as a formal evaluation of the existing IEN Orientation program, including strengths and additional needs it could address based on stakeholder input. Work with the program team on forming an evaluation advisory group with participants from Labour, Skills and Immigration - AED branch, the IEN program, nursing educators, language instructors, IENs, the RNPDC, regulatory bodies, and other stakeholders; to evaluate the effectiveness of the program through reviewing program deliverables, partnerships, collecting data, conducting focus groups, and surveying participants; and complete a final detailed report.

Activities include the following:

- Forming an IEN evaluation advisory group to discuss the research objectives, activities, timelines and final report;
- Developing an intake assessment to capture the information needed to complete the research;
- Conducting focus group sessions with IENs, RN educators, facilitators, language instructors, program delivery coordinator, regulatory body representatives and others as identified;
- Capturing all IEN data and program information required for the evaluation process; and
- Completing a final report to be shared with all partners and government.

Budget

The budget for this project is \$40,000. Funding for this project is fixed and, therefore, cost containment is paramount. This project must be completed within the budgeted amount. Proposals providing additional value for the fixed budget will be scored higher.

Timeline for Completion

The report must be completed and submitted by February 28, 2023.

Submission Requirements:

- Name, address, email, phone, website
- Overall proposed plan based on the project description, requirements and recommendations: include all major tasks and milestones
- Description of activities: provide details of how each activity listed above (and any additional ones being proposed) will be developed and completed, including any applicable best practices based on experience
- Project timeline
- Project budget by line item (with post implementation /maintenance costs indicated, if applicable)
- Examples of similar research projects
- Client references
- Any additional resources required for support

Evaluation Criteria:

Proposals will be evaluated using the following criteria:

Component	Weight
Project Plan	30%
Description of Activities	30%
Experience	30%
Budget	10%

Responses

Email a PDF with the subject line ISANS – IEHPO Project to malia@isans.ca

Due Date

July 15, 2022