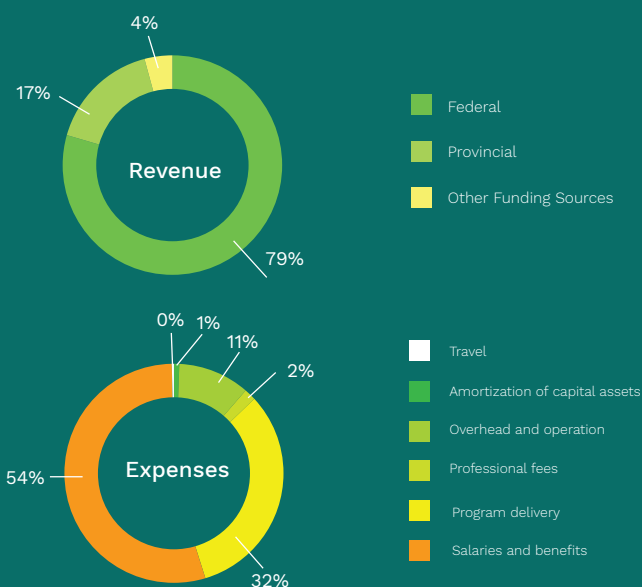


## Highlights from the 2022-2023 Financial Report

Revenue	2022 - 2023	2021 - 2022	% CHANGE
Federal	\$29,172,059	\$19,988,804	45.9%
Provincial - Nova Scotia	\$6,192,997	\$5,624,039	10.1%
Other funding sources	\$1,485,316	\$1,369,466	8.5%
<b>TOTAL</b>	<b>\$36,850,372</b>	<b>\$26,982,309</b>	<b>36.6%</b>

Expenses	2022 - 2023	2021 - 2022	% CHANGE
Amortization of capital assets	\$303,810	\$420,457	-27.7%
Overhead and operation	\$3,745,414	\$2,639,693	41.9%
Professional fees	\$619,434	\$311,556	98.8%
Program delivery	\$11,388,693	\$5,473,710	108.1%
Salaries and benefits	\$19,288,304	\$16,748,429	15.2%
Travel	\$87,785	\$145,157	-39.5%
<b>TOTAL</b>	<b>\$35,433,440</b>	<b>\$25,739,002</b>	<b>37.7%</b>



## 2022/23 FUNDING PARTNERS

Accessible Community Counselling and Employment Services  
 Atlantic Canada Opportunities Agency  
 Bow Valley College  
 Colleges and Institutions Canada  
 Emera  
 Employment & Social Development Canada  
 Immigrant Employment Council of BC  
 Immigration, Refugees & Citizenship Canada  
 J & W Murphy Foundation  
 Mental Health Foundation of Nova Scotia  
 MOSAIC  
 Mothers Matter Centre  
 Nova Scotia Advisory Council on the Status of Women  
 Nova Scotia Apprenticeship Agency  
 Nova Scotia Community College  
 Nova Scotia Department of Community Services  
 Nova Scotia Department of Education and Early Childhood Development  
 Nova Scotia Department of Labour, Skills, and Immigration  
 OCASI - Ontario Council of Agencies Serving Immigrants  
 Ottawa Community Immigrant Service Organization  
 Pier Labs  
 Public Health Agency of Canada  
 RBC Royal Bank  
 Social Research and Demonstration Corporation  
 S.U.C.C.E.S.S. AEIP  
 TELUS Friendly Future Foundation  
 Trucking Human Resource Sector Council Atlantic  
 WES Mariam Assefa Fund  
 World Skills Employment Center