

INTERNAL & EXTERNAL JOB POSTING

Settlement Interpreters- Arabic Language

ISANS Interpretation Services is looking into recruiting **Settlement Interpreter** candidates for the Arabic language, as part of support services for clients and staff:

Reporting to the Supervisor, Family, Children & Specialized Settlement Services, these positions will be responsible for:

Providing settlement support to eligible clients by:

- Assisting staff and clients with language interpretation in the delivery of ISANS programs and services.

The ideal candidate for this position will have the following:

- Proven proficiency in English (CLB benchmark: 6-8/6-8, ILTS: 5.5-6.5)
- Proven proficiency in their first language
- Resident of Nova Scotia for a minimum of one year and eligible to work in Canada
- Demonstrated personal suitability for interpretation
- Willingness and ability to complete 35 hours interpreter training course
- Availability to provide interpretation on-site or remotely during office working hours
- Committed for a minimum of one year to ISANS interpretation

ISANS Core Competencies

Cultural Competency; Equity, Diversity & Inclusion

- Embracing the value that different perspectives and cultures bring to an organization

Collaboration

- Working collaboratively with others across the organization to achieve shared objectives

Continuous Learning

- Continually seeking new knowledge and skills, as well as developing existing capabilities

Innovative Thinking

- Introducing new ways of looking at problems and developing useful ideas that are new, better, or unique

Accountability

- Holding self and others responsible and accountable to being transparent and principled in our approach and to meeting commitments

Respect

- Actively encouraging an environment of fairness, honesty and integrity for all

Terms of Employment:

- Indefinite term service purchase agreement
- Interpreters are contractors to ISANS and work on a need/on-call basis
- Work location will vary depending on the type of assignment

Commencement Date: ASAP

Closing Date: Friday February 6, 2026 – 4 p.m.

To apply: Please e-mail your resume and cover letter merged into one document to careers@isans.ca, stating the title of the position you are applying for in the subject line. **(Please note the Language you wish to interpret for in the subject Line of the email)**

ISANS is dedicated to inclusiveness, equity, and accessibility. We are seeking talented individuals to join our team and welcome applications from all diverse groups. We encourage applicants to self-identify in their

cover letter and request any accommodation required to support them during the recruitment process.

Only those eligible to work in Canada will be considered for this position.

**We wish to thank all applicants for their interest and effort in applying for this position.
However, only candidates selected for interviews will be contacted.**