

INTERNAL & EXTERNAL JOB POSTING

Settlement Interpreters

(Amharic- Bengali- Kakwa- Kirundi- Kinyarwanda- Kurdish- Nuer- Oromo- Rohingya-Spanish- Telugu- Ukrainian.)

ISANS Interpretation Services is looking into recruiting **Settlement Interpreter** candidates for various languages, as part of support services for clients and staff. Reporting to the Supervisor, Family, Children & Specialized Settlement Services, these positions will be responsible for:

Providing settlement support to eligible clients by:

- Assisting staff and clients with language interpretation in the delivery of ISANS programs and services.

The ideal candidate for this position will have the following:

- Proven proficiency in English, the required CLB level for language interpretation is minimum 7/7 (speaking and understanding), IELTS: IELTS: 6.5 or Canadian education (university/college), certificate/diploma
- Proven proficiency in the first language
- Resident of Nova Scotia for a minimum of one year and eligible to work in Canada
- Demonstrated personal suitability for interpretation
- Willingness and ability to complete 35 hours interpreter training course
- Availability to provide interpretation on-site or remotely during office working hours
- Committed for a minimum of one year to ISANS interpretation

ISANS Core Competencies

Cultural Competency; Equity, Diversity & Inclusion

- Embracing the value that different perspectives and cultures bring to an organization

Collaboration

- Working collaboratively with others across the organization to achieve shared objectives

Continuous Learning

- Continually seeking new knowledge and skills, as well as developing existing capabilities

Innovative Thinking

- Introducing new ways of looking at problems and developing useful ideas that are new, better, or unique

Accountability

- Holding self and others responsible and accountable to being transparent and principled in our approach and to meeting commitments

Respect

- Actively encouraging an environment of fairness, honesty and integrity for all

Terms of Employment:

- Indefinite term service purchase agreement
- Interpreters are contractors to ISANS and work on a need/on-call basis
- Work location will vary depending on the type of assignment

Commencement Date: ASAP

Closing Date: Thursday September 24, 2026 – 4 p.m.

To apply: Please e-mail your resume and cover letter merged into one document to careers@isans.ca, stating the title of the position you are applying for in the subject line. **(Please note the Language you**

wish to interpret for in the subject Line of the email)

ISANS is dedicated to inclusiveness, equity, and accessibility. We are seeking talented individuals to join our team and welcome applications from all diverse groups. We encourage applicants to self-identify in their cover letter and request any accommodation required to support them during the recruitment process.

Only those eligible to work in Canada will be considered for this position.

**We wish to thank all applicants for their interest and effort in applying for this position.
However, only candidates selected for interviews will be contacted.**